



Posted on Sun, Mar. 21, 2010

LEADERSHIP

The focus is on thinking big

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The 34,616 employees in the Philadelphia region who participated in our survey were asked to rate their company's chief executive officer in response to this prompt: "I have confidence in the leader of this organization."

The leaders with the highest scores among large, medium, and small companies are our winners.

Harris Fishman, President and CEO, First Financial Group

Top leader, small companies.

Fishman's company, based in Bala Cynwyd, is a financial-services firm affiliated with the Massachusetts Mutual Life Insurance Co. The company serves clients in Pennsylvania, New Jersey, and Delaware, and it has 119 employees in the Philadelphia area. Note the tan: On the day we held our roundtable discussion, he'd just flown in from Cancun, where he had treated 15 of his top performers and their significant others to four days of fun in the sun at the Ritz-Carlton.

Leadership motto: "I focus on helping people get to where they want in life. Think big. The best is yet to come."

What his employees said: "He knows how to listen, how to change, how to move on. He cares about everyone in the office."



Sarah J. Glover / Staff Photographer

Harris S. Fishman, CEO and President of First Financial Group: "He knows how to listen."



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